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For Immediate Release

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Arcus Among the Best Places to Work in PA for 2007

HARRISBURG, Pa. (September 5, 2007) – Arcus, a nationally recognized staffing, recruiting and executive placement firm announced today that feedback provided by its employees earned it a place among the Best Places to Work in PA for 2007.

The awards program, created in 2000, is one of the first of its kind offered by a state in the country. The program is a public/private partnership of Team Pennsylvania Foundation, the Pennsylvania Department of Community and Economic Development, the Pennsylvania Chamber of Business and Industry, and the *Central Penn Business Journal*.

“Earning this recognition is particularly important to me. Strong corporate culture and team unity is vital to our success at Arcus, and we’ve worked hard over the years to make our company a place that people want to join and be a part of, said R. Douglas Firestone, President and CEO of Arcus. “For my employees to offer such positive feedback and be excited about Arcus and what we stand for makes me very proud of what we have been able to accomplish so far.”

This statewide survey and awards program was designed to identify, recognize and honor the best places of employment in Pennsylvania, benefiting the state's economy, its workforce and businesses. The Best Places to Work in PA list is made up of 100 companies split into two groups: 50 medium-sized companies (25-250 employees) and 50 large-sized companies (251 or more employees). Arcus has been named one of the Best Places to Work in PA in the (medium or large) category.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Have at least 25 employees in Pennsylvania;
- Be a for-profit or not-for-profit business;
- Be a publicly or privately held business;
- Have a facility in Pennsylvania; and
- Be in good standing with Commonwealth agencies under the Governor’s jurisdiction.

Companies from across the state entered the two-part process to determine the 100 Best Places to Work in PA. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25 percent of the total evaluation. The second part consisted of an employee survey to measure the employee experience. Nearly 20,000 Pennsylvania employees filled out the survey. This part of the process was worth approximately 75 percent of the total evaluation. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process in Pennsylvania with assistance from ModernThink LLC, who analyzed the data and used their expertise to determine the final rankings.

Arcus will be recognized and honored at the Best Places to Work in PA evening awards ceremony on Tuesday, November 27, 2007, at the Hershey Lodge & Convention Center. The final rankings will be

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revealed at the ceremony. In addition to the public/private partnership, the program is supported by the following organizations: Lead Sponsor-Team Pennsylvania Foundation; Presenting Sponsor-Sovereign Bank; Major Sponsors-E.K. McConkey & Co. Insurance and bmc (Beard Miller Company); Supporting Sponsors--Rising Sun Consultants and Wendt Communication Partners; and Production Sponsor-JPL Productions.

About Arcus

Arcus consistently delivers exceptional talent and innovative consulting solutions to clients. That's their commitment. The company excels at identifying unique client needs, crafting solutions to meet those requirements and delivering superior service each time they are engaged in the hiring process. Since organizations and hiring needs are so unique, Arcus offers a comprehensive range of services including temporary contract assignments, permanent placements, temp to perm arrangements, right to hire opportunities, and human capital, staffing and recruitment strategies. The firm's corporate headquarters is located in Harrisburg, Pennsylvania, with offices in Philadelphia, Pittsburgh and Los Angeles. Arcus employs more than 175 people and has annual revenue in excess of \$18 million. For more information about Arcus, please visit www.Arcus.net.

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