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## **For Immediate Release**

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## **Arcus Third Best Place to Work in PA for 2008**

*Arcus Employees Celebrate Victory and Increase in Rank from Previous Year*

**HARRISBURG, Pa. (December 4, 2008)** – Arcus, a nationally recognized talent management solutions company announced today that through feedback provided by its employees has once again earned a place among the Best Places to Work in PA , and garnered the #3 ranking in the entire state.

Arcus was recognized and honored at the Best Places to Work in PA Awards Ceremony on Tuesday, December 2, 2008, at the Hershey Lodge & Convention Center. Last year, Arcus was ranked #6 at the ceremony, with a goal of continuing to climb to the top. This year, the Hershey Lodge was full of the screams and noisemakers of ecstatic Arcus Employees, proud of their company's accomplishment.

“Remaining on the Best Places to Work list is a big priority for me. Strong corporate culture and team unity is vital to our success at Arcus, and we've worked hard over the years to make the company a place that people want to join and be a part of, said R. Douglas Firestone, President and CEO of Arcus. “For my employees to offer such positive feedback and be excited about Arcus and what we stand for makes me very proud of what we have been able to accomplish so far. It also means that to climb the list and earn the #1 spot will mean listening to my employees and making our work environment the very best it can be.”

The awards program, created in 2000 to recognize the best places to work in PA, is one of the first of its kind in the country offered by a state. The program is a public/private partnership of Team Pennsylvania Foundation, the Pennsylvania Department of Community and Economic Development, the Pennsylvania Chamber of Business and Industry, and the *Central Penn Business Journal*.

This statewide survey and awards program was designed to identify, recognize and honor the best places of employment in Pennsylvania, benefiting the state's economy, its workforce and businesses. The Best Places to Work in PA list is made up of 100 companies split into two groups: 50 medium-sized companies (25-250 employees) and 50 large-sized companies (251 or more employees). Arcus has been named third in the Best Places to Work in PA medium category.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Have at least 25 employees in Pennsylvania;
- Be a for-profit or not-for-profit business;
- Be a publicly or privately held business;
- Have a facility in Pennsylvania; and
- Be in good standing with Commonwealth agencies under the Governor's jurisdiction.

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*More – Arcus Third Best Place to Work in PA Again for 2008*

Companies from across the state entered the two-part process to determine the 100 Best Places to Work in PA. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25 percent of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75 percent of the total evaluation. The combined scores determined the top companies and the final ranking. Nearly 45,000 Pennsylvania companies attempted to earn a coveted spot on this year's list.

**About Arcus**

Arcus consistently delivers exceptional talent and innovative consulting solutions to clients. That's their commitment. The company excels at identifying unique client needs, crafting solutions to meet those requirements and delivering superior service each time they are engaged in the hiring process. Since organizations and hiring needs are so unique, Arcus offers a comprehensive range of services including temporary contract assignments, permanent placements, temp to perm arrangements, right to hire opportunities, and human capital, staffing and recruitment strategies. The firm's corporate headquarters is located in Harrisburg, Pennsylvania, with offices in Philadelphia, Pittsburgh, Atlanta, Chicago, Detroit, Irving and Los Angeles. Arcus employs more than 200 people and has annual revenue in excess of \$25 million. For more information about Arcus and our talent solutions, please visit [www.Arcus.net](http://www.Arcus.net).

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