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For Immediate Release

Arcus Opens Near-Shore Solutions Center in San José, Costa Rica

Arcus, an internationally recognized talent management solutions company, announced today that it is finalizing its expansion plans to open its Latin American headquarters in ULTRAPARK in San José, Costa Rica. Arcus is experienced in the development and implementation of strategic recruiting and consulting services.

Arcus was founded in 1999 in Harrisburg, Pennsylvania, United States, and retains its corporate headquarters there. The company has seven sales offices located across the U.S., including Philadelphia, Pittsburgh, Atlanta, Chicago, Detroit, Irving and Los Angeles and employs more than 200 professionals. Due to tremendous growth and the need for its own near-shoring operations, the company researched many potential locations for a new international office. Company personnel visited Costa Rica on several occasions and really fell in love with the culture, the people, the feeling of corporate commitment and work ethic that exists; all qualities that are in absolute alignment with the values instilled across the organization and that helped to make Costa Rica the right choice for this new endeavor.

As part of the Arcus commitment to Costa Rica and its people, the company has signed a five-year lease for space in ULTRAPARK and has applied for Free Trade Zone status. “We opened our Latin American headquarters to provide additional resources for our talent management solutions,” said R. Douglas Firestone, President and CEO of Arcus.

As a talent management solutions company, the scope of services offered by the Arcus team includes:

Staffing Solutions

- Temporary Staffing
- Temporary to Direct
- Direct Placement
- Executive Search

Business Process Outsourcing (BPO)

- IT Support and Help Desk
- Call Center
- Service Desk
- Quality Assurance and Testing

Recruitment Process Outsourcing (RPO)

- Name Generation
- Diversity Recruiting and Consulting
- Contract Recruiting

Business Consulting

- Project Management Outsourcing (PMO)
- Training

To officially kick off this new endeavor, Arcus will be attending the V Bilingual Job Fair February 20-22nd. President & CEO, R. Douglas Firestone, Director of Human Resources & Corporate Culture, Cindy Rutz, General Manager, Steven S. Wolfe and two sales and recruiting professionals will be seeking to meet and talk to professionals for its current openings for its Latin American headquarters, Arcus Soluciones. These openings include a Research Specialist/Recruiting Assistant, Recruiters, Desktop Support Specialist, Administrative Assistant, Call Center Agents, Sales Representatives and Project Managers. This team of individuals will be lead by General Manager, Steven S. Wolfe, who has more than 10 years of staffing industry experience. Steven will be relocating to Costa Rica within the coming months.

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ADD 1: Arcus Opens Near-Shore Solutions Center in San José, Costa Rica

“I am extremely excited to be relocating to Latin America and play a role in the Arcus expansion plans as we seek to truly build and develop a team of professionals devoted to our near shore operations,” commented Steven S. Wolfe, General Manager. “I look forward to building a team that together, can play a significant role in the company’s overall success.”

As an employee of Arcus, professionals who possess a strong entrepreneurial spirit, competitive spirit and desire to succeed are able to benefit from the stability of a well-recognized, diverse and proven company, as well as participate in an employee training and development program, beginning a progressive and challenging career path in the staffing industry. Additionally, corporate culture is extremely important at Arcus. The company’s culture statement is as follows: At Arcus, our culture is a state of mind and our way of life. We believe in each other and the talent solutions we provide. Our approach is one of integrity, a strong commitment to winning, a continuous passion for what we do, a true team effort and an environment of openness. We believe that these qualities are vital to our continued success and hold them in the highest regard.

To learn more about Arcus and its talent management solutions, please visit www.arcus.net.

About Arcus

Arcus consistently delivers exceptional talent management and innovative consulting solutions to clients. That's their commitment. The company excels at identifying unique client needs, crafting solutions to meet those requirements and delivering superior service each time they are engaged in the hiring process. Since organizations and hiring needs are so unique, Arcus offers a comprehensive range of services including staffing solutions, recruitment process outsourcing, business process outsourcing and business consulting. The firm’s corporate headquarters is located in Harrisburg, Pennsylvania, with offices in Philadelphia, Pittsburgh, Atlanta, Chicago, Detroit, Irving, Los Angeles and a near shore solutions center in San José, Costa Rica. Arcus employs more than 200 people and has annual revenue in excess of \$25 million. For more information about Arcus and our talent management solutions, please visit www.Arcus.net.

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